



Thomas H. May

OF COUNSEL

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Thomas H. May is Of Counsel with Dickie, McCamey & Chilcote, P.C. As former Chair of the firm's Employment and Labor Law Group for several decades, he concentrates his practice in the areas of employment and labor law and civil rights. He regularly represents employers of all sizes, engaged in a variety of enterprises, including health care, transportation, and the food and beverage industry. For thirty-five years, Mr. May has been litigating before administrative agencies such as the EEOC and NLRB and in state and federal courts. He has handled cases involving race, age, sex, and disability discrimination at both the trial and appellate level.

Prior to joining the firm, Mr. May served as a Manager of Labor Relations for Ampco-Pittsburgh Corporation.

Practice Focus

- Commercial Law and Litigation
- Employment and Labor Law
- Energy
- Food and Beverage Industry

Professional Accomplishments

- Academy of Trial Lawyers of Allegheny County, elected in 2018
- AV Preeminent® Peer Review Rated by Martindale-Hubbell® since 2009
- *The Best Lawyers in America*®: 2021 "Lawyer of the Year" in Employment Law – Management for Pittsburgh and 2017 "Lawyer of the Year" in Litigation – Labor and Employment for Pittsburgh
- *The Best Lawyers in America*® since 2007: Employment Law – Management, Labor Law – Management, and Litigation – Labor and Employment
- *Pennsylvania Super Lawyers*® 2004–2005, 2009–2018 and 2020–2021

Speaking Engagements

- "Managing COVID-19 Mandates in the Workplace" (Speaker), Employment and Labor Law Podcast, *The DMC Report Podcast Series*, 8/30/2021
- "Preventing Foodborne Illness through Vaccinations" (Co-Presenter); 2014 GMA Litigation Conference; Dana Point, California; 2/26/2014
- Lectures on Employment Law (PBI and NARTC)

Publications

- Employment and Labor Issues (*Lawyers Journal* and *Pittsburgh Business Times*)

Admissions and Licenses

- Pennsylvania Bar Admission
- Supreme Court of Pennsylvania
- Supreme Court of the United States
- United States Court of Appeals for the Third, Fourth, and Sixth Circuits
- United States District Court for the Eastern District of Michigan
- United States District Court for the Eastern, Middle, and Western Districts of Pennsylvania

Memberships

- Allegheny County Bar Association (Labor and Employment Law Section and Federal Court Section Chair)
- American Bar Association (Labor and Employment Law Section – EEOC Committee and Development of the Law Under the NLRA Committee)
- Sports Lawyers Association

Education

- University of Pittsburgh School of Law, J.D. (1977)
- Indiana University of Pennsylvania, B.A. (1974), *magna cum laude*

